



Environmental Policy

Desco Electronic Recyclers is committed to recycling electronic waste in the most efficient and environmentally friendly manner as is reasonably possible. Therefore, our Environmental Management System has been implemented in order to make effort in continual improvement and enhancement of our system. Our Environmental Management System meets the requirements of the ISO14001:2015 standard as set out by the International Organization for Standardization (ISO) as well as legal and other requirements.

At Desco Electronic Recyclers we are committed to strive for continuous improvement of our environmental management system through the best possible waste management processes as well as other initiatives.

At Desco Electronic Recyclers we seek to achieve reduction in pollution and waste by encouraging a culture where each member of Desco Electronic Recyclers corporate team is aware and actively involved in the supporting and contribution towards the environmental management system. The Managing Director, Management Team and all employees are involved in contributing to the goal of reducing, reusing and recycling of waste products, including packaging and other waste streams.

This statement is promoted throughout the whole organisation and Desco Electronic Recyclers ensures the cooperation of all departments. Documented procedures are used as a guide in maintaining this control through the entire organisation.

Top Management of Desco Electronic Recyclers is committed to leading the electronic industry in the prevention and minimisation of the impacts of its processes and activities on both local and global environment.

Top Management make the following commitments:

- To minimise pollution, including but not limited to noise, water and air pollution, by evaluating and mitigating aspects and impacts to the environment
- To minimise waste by prompting reuse, recycling and/or safe disposal of general, hazardous, and electronic waste.
- To promote the protection of valuable resources to achieve sustainability as well as contributing towards the mitigation of climate change (through various forms of pollution – water, noise, air) as well as the protection of biodiversity and ecosystems
- To promote the achievement of set objectives through appropriate training, communication, monitoring, measurement, and analyses
- To meet or exceed the requirements set by the ISO14001 standard as well as legal and other requirements



- To continually improve the environmental management system to enhance Desco Electronic Recyclers environmental performance by measuring and responding to aspects, impacts, and risks and opportunities.

To ensure that this policy is communicated to all interested parties

Signed by:

A handwritten signature in black ink, appearing to read 'Giulio Airaga', is written over a horizontal line.

Giulio Airaga

Managing Director

Date: 19/08/2021